

Department of Veterans Affairs Office of Inspector General

Office of Healthcare Inspections

Report No. 14-00244-147

Community Based Outpatient Clinic and Primary Care Clinic Reviews at Canandaigua VA Medical Center Canandaigua, New York

May 22, 2014

To Report Suspected Wrongdoing in VA Programs and Operations Telephone: 1-800-488-8244

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Glossary

AUD alcohol use disorder

CBOC community based outpatient clinic

DWHP designated women's health provider

EHR electronic health record EOC environment of care

FY fiscal year

MH mental health

MM medication management

NA not applicable

NIAAA National Institute on Alcohol Abuse and

Alcoholism

NM not met

OIG Office of Inspector General
PACT Patient Aligned Care Teams

PCC primary care clinic
PCP primary care provider

RN registered nurse

VHA Veterans Health Administration

VISN Veterans Integrated Service Network

WH women's health

Table of Contents

P	age
Executive Summary	i
Objectives, Scope, and Methodology	1
Objectives	1
Scope	1
Methodology	
Results and Recommendations	
EOC	3
AUD	5
MM	7
DWHP Proficiency	8
Appendixes	
A. CBOC Profile and Services Provided	
B. PACT Compass Metrics	11
C. Interim VISN Director Comments	
D. Facility Director Comments	
E. OIG Contact and Staff Acknowledgments	19
F. Report Distribution	
G Endnotes	21

Executive Summary

Review Purpose: The purpose of the review was to evaluate selected patient care activities to determine whether the community based outpatient clinics (CBOCs) and primary care clinics (PCCs) provide safe, consistent, and high-quality health care for our veterans. We conducted a site visit during the week of March 24, 2014, at the Rochester CBOC, Rochester, NY, which is under the oversight of the Canandaigua VA Medical Center and Veterans Integrated Service Network 2.

Review Results: We conducted four focused reviews and had no findings for the Medication Management and Designated Women's Health Providers' Proficiency reviews. However, we made recommendations in the following two review areas:

Environment of Care. Ensure that:

- Processes are improved to ensure that a review of the hazardous materials inventory occurs twice within a 12-month period at the Rochester CBOC.
- All identified Environment of Care (EOC) deficiencies at the Rochester CBOC are tracked by the parent facility EOC Committee until resolution.

Alcohol Use Disorder. Ensure that CBOC/PCC staff:

- Consistently complete diagnostic assessments for patients with a positive alcohol screen.
- Provide education and counseling for patients with positive alcohol screens and drinking levels above National Institute on Alcohol Abuse and Alcoholism limits.
- Consistently document the offer of further treatment to patients diagnosed with alcohol dependence.

Comments

The VISN and Facility Directors agreed with the CBOC and PCC review findings and recommendations and provided acceptable improvement plans. (See Appendixes C and D, pages 15–18, for the full text of the Directors' comments.) We will follow up on the planned actions for the open recommendations until they are completed.

JOHN D. DAIGH, JR., M.D. Assistant Inspector General for Healthcare Inspections

John V. Vaidly. M.

Objectives, Scope, and Methodology

Objectives

The CBOC and PCC reviews are an element of the OIG's efforts to ensure that our Nation's veterans receive high-quality VA health care services. As such, the CBOC and PCC reviews are recurring evaluations of selected primary care operations that focus on patient care quality and the EOC. In general, our objectives are to:

- Determine whether the CBOCs are compliant with EOC requirements.
- Determine whether CBOCs/PCCs are compliant with VHA requirements in the care of patients with AUD.
- Determine compliance with requirements for the clinical oversight and patient education of fluoroquinolones for outpatients.
- Evaluate if processes are in place for DWHPs to maintain proficiency in WH.

Scope

To evaluate for compliance with requirements related to patient care quality and the EOC, we conducted an onsite inspection, reviewed clinical and administrative records, and discussed processes and validated findings with managers and employees. The review covered the following four activities:

- EOC
- AUD
- MM
- DWHP Proficiency

The scope of this review is limited to the established objectives. Issues and concerns that come to our attention that are outside the scope of this standardized inspection will be reviewed and referred accordingly.

Methodology

The onsite EOC inspection was only conducted at a randomly selected CBOC that had not been previously inspected.^a Details of the targeted study populations for the AUD, MM, and DWHP Proficiency focused reviews are noted in Table 1.

^a Includes 93 CBOCs in operation before March 31, 2013.

Table 1. CBOC/PCC Focused Reviews and Study Populations

Review Topic	Study Population
AUD	All CBOC and PCC patients screened within the study period
	of July 1, 2012, through June 30, 2013, and who had a positive
	AUDIT-C score ^b and all providers and RN Care Managers
	assigned to PACT prior to October 1, 2012.
MM	All outpatients with an original prescription ordered for one of
	the three selected fluoroquinolones from July 1, 2012, through
	June 30, 2013.
DWHP Proficiencies	All WH PCPs designated as DWHPs as of October 1, 2012,
	and who remained as DWHPs until September 30, 2013.

In this report, we make recommendations for improvement. Recommendations pertain to issues that are significant enough to be monitored by the OIG until corrective actions are implemented.

The review was done in accordance with OIG standard operating procedures for CBOC and PCC reviews.

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^b The AUDIT-C is a brief alcohol screen that reliably identifies patients who are hazardous drinkers or have active alcohol use disorders. Scores range from 0–12.

Results and Recommendations

EOC

The purpose of this review was to evaluate whether CBOC managers have established and maintained a safe and clean EOC as required.¹

We reviewed relevant documents and conducted a physical inspection of the Rochester CBOC. The table below shows the areas reviewed for this topic. The areas marked as NM did not meet applicable requirements and needed improvement.

Table 2. EOC

NM	Areas Reviewed	Findings
	The CBOC's location is clearly identifiable	
	from the street as a VA CBOC.	
	The CBOC has interior signage available that	
	clearly identifies the route to and location of	
	the clinic entrance.	
	The CBOC is Americans with Disabilities Act	
	accessible.	
	The furnishings are clean and in good repair.	
	The CBOC is clean.	
X	The CBOC maintains a written, current	The inventory of hazardous materials was not
	inventory of hazardous materials and waste	reviewed for accuracy twice within the prior
	that it uses, stores, or generates.	12 months.
	An alarm system and/or panic buttons are	
	installed and tested in high-risk areas (e.g.,	
	MH clinic).	
	Alcohol hand wash or soap dispenser and	
	sink are available in the examination rooms.	
	Sharps containers are secured.	
	Safety needle devices are available.	
	The CBOC has a separate storage room for	
	storing medical (infectious) waste.	
	The CBOC conducts fire drills at least every	
	12 months.)	
	Means of egress from the building are	
	unobstructed.	
	Access to fire alarm pull stations is	
	unobstructed.	
	Access to fire extinguishers is unobstructed.	
	The CBOC has signs identifying the locations of fire extinguishers.	
	<u> </u>	
	Exit signs are visible from any direction.	
	No expired medications were noted during the onsite visit.	
	All medications are secured from	
	unauthorized access.	
	unaumonzeu access.	

NM	Areas Reviewed (continued)	Findings
	Personally identifiable information is protected	
	on laboratory specimens during transport so	
	that patient privacy is maintained.	
	Adequate privacy is provided to patients in	
	examination rooms.	
	Documents containing patient-identifiable	
	information are not lying around, visible, or	
	unsecured.	
	Window coverings provide privacy.	
	The CBOC has a designated examination	
	room for women veterans.	
	Adequate privacy is provided to women	
	veterans in the examination room.	
	The information technology network room/server closet is locked.	
	All computer screens are locked when not in	
	use.	
	Staff use privacy screens on monitors to	
	prevent unauthorized viewing in high-traffic	
	areas.	
Χ	EOC rounds are conducted semi-annually (at	EOC deficiencies are reported to the parent
	least twice in a 12-month period) and	facility EOC Committee, but actions taken in
	deficiencies are reported to and tracked by the	response to deficiencies are not tracked to
	EOC Committee until resolution.	resolution.
	The CBOC has an automated external	
	defibrillator.	
	Safety inspections are performed on the	
	CBOC medical equipment in accordance with	
	The Joint Commission standards.	
	The parent facility includes the CBOC in	
	required education, training, planning, and	
	participation leading up to the annual disaster	
	exercise.	
	The parent facility's Emergency Management	
	Committee evaluates CBOC emergency	
	preparedness activities, participation in annual disaster exercise, and staff training/education	
	relating to emergency preparedness	
	requirements.	
	requirettiettis.	

Recommendations

- **1.** We recommended that processes are improved to ensure review of the hazardous materials inventory occurs twice within a 12-month period at the Rochester CBOC.
- **2.** We recommended that all identified EOC deficiencies at the Rochester CBOC are tracked by the parent facility EOC Committee until resolution.

AUD

The purpose of this review was to determine whether the facility's CBOC and PCC complied with selected alcohol use screening and treatment requirements.²

We reviewed relevant documents. We also reviewed 40 EHRs and validated findings with key managers and staff. The table below shows the areas reviewed for this topic. The areas marked as NM did not meet applicable requirements and needed improvement.

Table 3. AUD

NM	Areas Reviewed	Findings
	Alcohol use screenings are completed during	
	new patient encounters, and at least annually.	
Χ	Diagnostic assessments are completed for	Staff did not complete diagnostic assessments
	patients with a positive alcohol screen.	for 8 (20 percent) of 40 patients who had
		positive alcohol use screens.
X	Education and counseling about drinking	Staff did not provide education and counseling
	levels and adverse consequences of heavy	for 8 (27 percent) of 30 patients who had
	drinking are provided for patients with positive	positive alcohol use screens.
	alcohol screens and drinking levels above NIAAA guidelines.	
Х	Documentation reflects the offer of further	We did not find documentation of the offer of
^	treatment for patients diagnosed with alcohol	further treatment for two of four patients
	dependence.	diagnosed with alcohol dependence.
	depondence.	diagnosed with disense dependence.
	For patients with AUD who decline referral to	
	specialty care, CBOC/PCC staff monitored	
	them and their alcohol use.	
	Counseling, education, and brief treatments	
	for AUD are provided within 2 weeks of	
	positive screening.	
	CBOC/PCC RN Care Managers have	
	received motivational interviewing training	
	within 12 months of appointment to PACT.	
	CBOC/PCC RN Care Managers have received VHA National Center for Health	
	Promotion and Disease Prevention-approved	
	health coaching training (most likely TEACH	
	for Success) within 12 months of appointment	
	to PACT.	
	The facility complied with any additional	
	elements required by VHA or local policy.	

Recommendations

3. We recommended that CBOC/PCC staff consistently complete diagnostic assessments for patients with a positive alcohol screen.

- **4.** We recommended that CBOC/PCC staff provide education and counseling for patients with positive alcohol screens and drinking levels above NIAAA limits.
- **5.** We recommended that CBOC/PCC staff consistently document the offer of further treatment to patients diagnosed with alcohol dependence.

MM

The purpose of this review was to determine whether appropriate clinical oversight and education were provided to outpatients prescribed oral fluoroquinolone antibiotics.³

We reviewed relevant documents. We also reviewed 31 EHRs and validated findings with key managers and staff. The table below shows the areas reviewed for this topic. The facility generally met requirements. We made no recommendations.

Table 4. Fluoroquinolones

NM	Areas Reviewed	Findings
	Clinicians documented the medication	
	reconciliation process that included the	
	fluoroquinolone.	
	Written information on the patient's prescribed	
	medications was provided at the end of the	
	outpatient encounter.	
	Medication counseling/education for the	
	fluoroquinolone was documented in the	
	patients' EHRs.	
	Clinicians documented the evaluation of each	
	patient's level of understanding for the	
	education provided.	
	The facility complied with local policy.	

DWHP Proficiency

The purpose of this review was to determine whether the facility's CBOC and PCC complied with selected DWHP proficiency requirements.⁴

We reviewed the facility self-assessment, VHA and local policies, Primary Care Management Module data, and supporting documentation for DWHPs' proficiencies. The table below shows the areas reviewed for this topic. The facility generally met requirements. We made no recommendations.

Table 5. DWHP Proficiency

NM	Areas Reviewed	Findings
	CBOC and PCC DWHPs maintained	
	proficiency requirements.	
	CBOC and PCC DWHPs were designated	
	with the WH indicator in the Primary Care	
	Management Module.	

Appendix A

CBOC Profile

This review evaluates the quality of care provided to veterans at all of the CBOCs under the parent facility's oversight.^c The table below provides information relative to the Canandaigua VAMC's CBOC.

Uniques ^d					Uniques ^d				Encou	ınters ^d		
Location	State	Station #	Locality ^e	CBOC Size ^f	MH ^g	PC ^h	Other ⁱ	AII	MH ^g	PC ^h	Other ⁱ	All
Rochester	NY	528GE	Urban	Very Large	3,489	9,941	10,386	12,908	33,345	23,411	75,142	131,898

^c Includes all CBOCs in operation before March 31, 2013.

^d Unique patients and Total Encounters – Source: MedSAS outpatient files; completed outpatient appointments indicated by a valid stop code during the July 1, 2012, through June 30, 2013, timeframe at the specified CBOC.

e http://vaww.pssg.med.va.gov/PSSG/DVDC/FY2013_Q1_VAST.xlsx

f Based on the number of unique patients seen as defined by VHA Handbook 1160.01, *Uniform Mental Health Services in VA Medical Centers and Clinics*, September 11, 2008, the size of the CBOC facility is categorized as very large (> 10,000), large (5,000-10,000), mid-size (1,500-5,000), or small (< 1,500).

^g Mental Health includes stop codes in the 500 series, excluding 531 and 563, in the primary position.

h Primary Care includes the stop code list in the primary position: 323 – Primary Care; 322 – Women's Clinic; 348 – Primary Care Group; 350 – Geriatric Primary Care; 531 – MH Primary Care Team-Individual; 563 – MH Primary care Team-Group; 170 – Home Based Primary Care (HBPC) Physician.

ⁱ All other non-Primary Care and non-MH stop codes in the primary position.

CBOC Services Provided

In addition to primary care integrated with WH and MH care, the CBOC provides various specialty care, ancillary, and tele-health services. The following table lists the services provided at the CBOC.^j

СВОС	Specialty Care Services ^k	Ancillary Services ^l	Tele-Health Services ^m
Rochester	Optometry	Audiology	Tele Primary Care
	Dental	Rehabilitation ⁿ	_
	Podiatry	Pharmacy	
	Dermatology	Kinesiotherapy	
	Ophthalmology	Radiology	
	Cardiology	MOVE! Program°	
	Orthopedics	Chiropractic Care	
	Urology	Radiology	
	Pulmonary	Electrocardiography	
	Neurology	Nutrition	
	Outpatient General	Diabetes Care	
	Surgery	Pulmonary Function Test	
	Post-Amputation	Sleep Medicine	
ı	Management	Prosthetics/Orthotics	

^j Source: MedSAS outpatient files; the denoted Specialty Care and Ancillary Services are limited to Primary Clinic Stops with a count ≥ 100 encounters during the July 1, 2012, through June 30, 2013, timeframe at the specified CBOC.

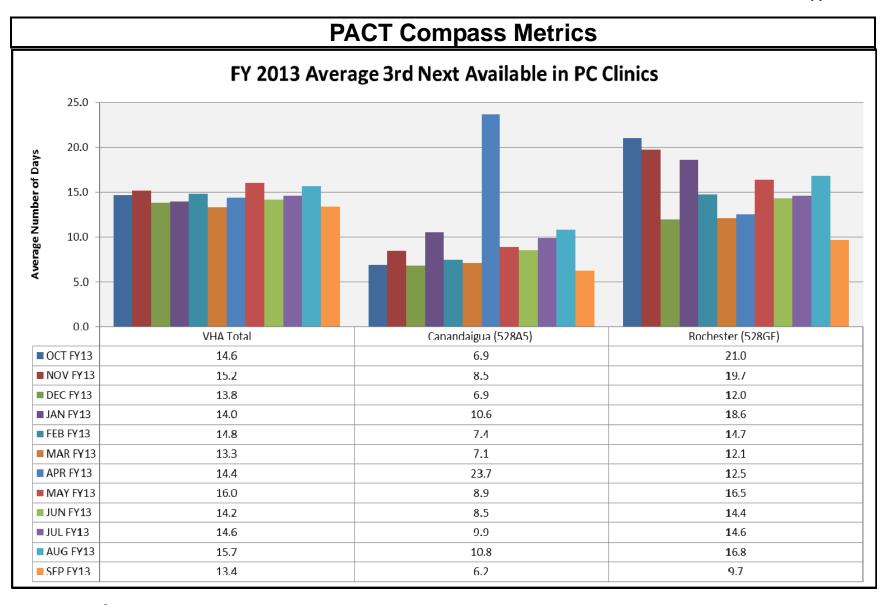
^k Specialty Care Services refer to non-Primary Care and non-Mental Health services provided by a physician.

¹ Ancillary Services refer to non-Primary Care and non-Mental Health services that are not provided by a physician.

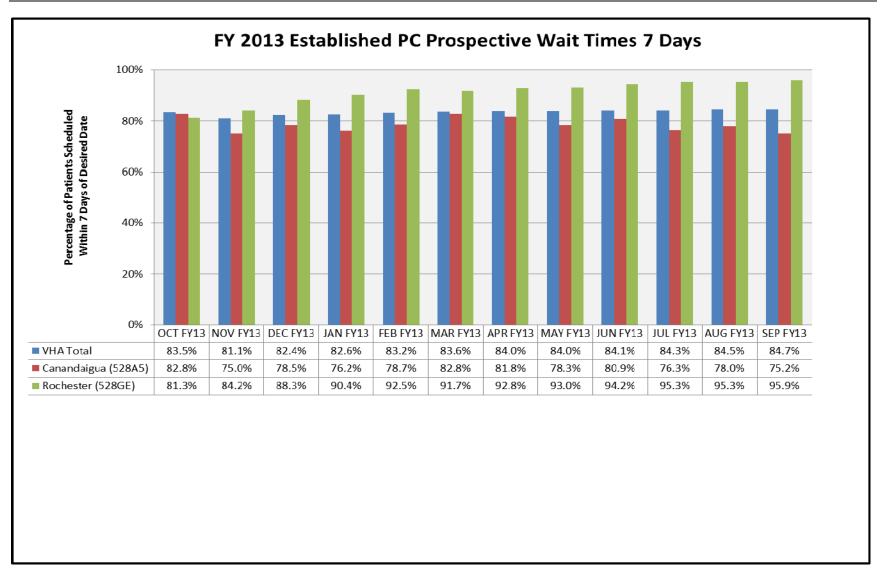
^m Tele-Health Services refer to services provided under the VA Telehealth program (http://www.telehealth.va.gov/)

ⁿ For the purposes of this table, "Rehabilitation" includes Physical Therapy, Occupational Therapy, and Speech and Language Pathology.

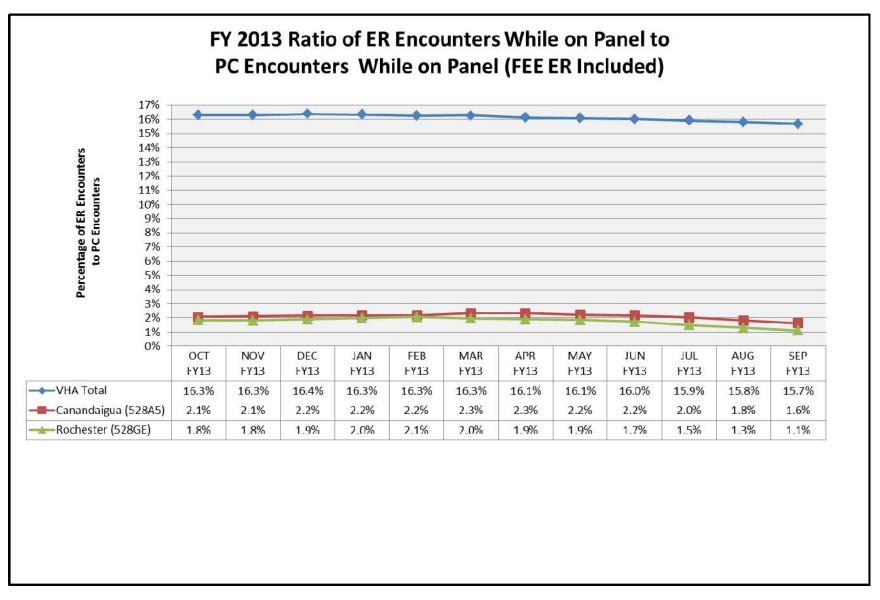
OVHA Handbook 1120.01, MOVE! Weight Management Program for Veterans, March 31, 2011.



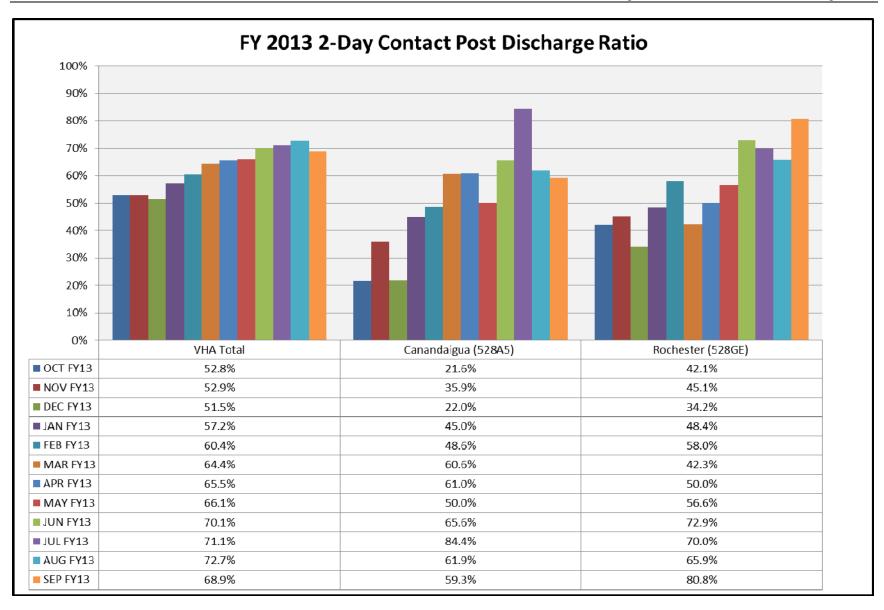
Data Definition.⁵ The average waiting time in days until the next third open appointment slot for completed primary care appointments in stop code 350. Completed appointments in stop code 350 for this metric include completed appointments where a 350 stop code is in the primary position on the appointment or one of the telephone stop codes is in the primary position, and 350 stop code is in the secondary position. The data is averaged from the national to the division level.



Data Definition.⁵ The percent of patients scheduled within 7 days of the desired date. Data source is the Wait Times Prospective Wait Times measures. The total number of scheduled appointments for primary care-assigned patients in primary care clinics 322, 323 and 350. Data is collected twice a month on the 1st and the 15th. Data reported is for the data pulled on the 15th of the month. There is no FY to date score for this measure.



Data Definition.⁵ This is a measure of where the patient receives his or her primary care and by whom. A low percentage is better. The formula is the total VHA ER/Urgent Care/FEE ER Encounters WOP (including FEE ER visits) *divided by* the number of primary care encounters WOP with the patient's assigned primary care (or associate) provider plus the total VHA ER/Urgent Care/FEE ER Encounters (including FEE ER visits) WOP plus the number of primary care encounters WOP with a provider other than the patient's PCP/AP.



Data Definition.⁵ Total Discharges Included in 2-day Contact Post Discharge Ratio: The total VHA and FEE Inpatient Discharges for assigned primary care patients for the reporting timeframe. Discharges resulting in death and discharges where a patient is readmitted within 2 days of discharge are excluded from this metric.

Interim VISN Director Comments

Department of Veterans Affairs

Memorandum

Date: April 25, 2014

From: Interim Director, VA Health Care Upstate New York (10N2)

Subject: CBOC and PCC Reviews of the Canandaigua VA Medical

Center, Canandaigua, NY

To: Director, Bedford Office of Healthcare Inspections (54BN)

Director, Management Review Service (VHA 10AR MRS

OIG CAP CBOC)

- We are submitting written comments in response to the Community Based Outpatient Clinic and Primary Care Clinic Review completed March 24-27, 2014, at the Rochester VA Outpatient Clinic in Rochester, New York.
- 2. In reviewing the draft report, the facility addressed all identified deficiencies and has a plan to resolve all non-compliant areas cited in the report. Network 2 concurs with the report.
- 3. If you have any questions regarding this response, please contact Karen Strobel, VISN 2 Quality Management Officer, (518) 626-7325.

FUL Darlene A. DeLancey, MS

Facility Director Comments

Department of Veterans Affairs

Memorandum

Date:

April 25, 2014

From:

Director, Canandaigua VA Medical Center (528A5/00)

Subject:

CBOC and PCC Reviews of the Canandaigua VA Medical

Center, Canandaigua, NY

To:

Interim Director, VA Health Care Upstate New York (10N2)

- We are submitting written comments in response to the Community Based Outpatient Clinic and Primary Care Clinic Review completed March 24-27, 2014, at the Rochester VA Outpatient Clinic in Rochester New York.
- 2. In reviewing the draft report, the facility has addressed all identified deficiencies and has a plan to resolve all non-compliant areas cited in the report. I concur with the report.
- 3. If you have any questions regarding this response, please contact Paula LeGrett, Quality Manager at (585) 393-7573.

Craig S. Howard

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Comments to OIG's Report

The following Director's comments are submitted in response to the recommendations in the OIG report:

OIG Recommendations

Recommendation 1. We recommended that processes are improved to ensure review of the hazardous materials inventory occurs twice within a 12-month period at the Rochester CBOC.

Concur

Target date for completion: May 8, 2014

Facility response: The Industrial Hygienist will coordinate the hazardous material inventory by May 8, 2014, and again by November 13, 2014, and then every six months in accordance with the VA Directive 0059, VA Chemicals Management and Pollution, dated May 25, 2012. Compliance will be monitored at the Environment of Care Committee in May and November each year.

Recommendation 2. We recommended that all identified EOC deficiencies at the Rochester CBOC are tracked by the parent facility EOC Committee until resolution.

Concur

Target date for completion: May 8, 2014

Facility response: The parent facility EOC Committee will track and follow up on all EOC deficiencies at the Rochester CBOC to ensure successful resolution. Action plan log has been implemented to ensure ongoing tracking and trending of open items through closure. Compliance will be monitored monthly of the EOC minutes.

Recommendation 3. We recommended that CBOC/PCC staff consistently complete diagnostic assessments for patients with a positive alcohol screen.

Concur

Target date for completion: May 1, 2014

Facility response: PCC clinical staff reeducated about the definitions of high risk drinking behaviors, NIAA limits, the use of the AUDIT-C screening tool, the value of the Positive AUDIT-C clinical reminder, and the importance of completing this clinical reminder on all Veterans. Processes have been implemented to ensure consistent notification of clinical staff when an AUDIT-C screen is positive so that appropriate counseling and referrals may take place. Compliance with completion of diagnostic assessments for patients with a positive alcohol screen will be monitored monthly.

Recommendation 4. We recommended that CBOC/PCC staff provide education and counseling for patients with positive alcohol screens and drinking levels above NIAAA limits.

Concur

Target date for completion: June 30, 2014

Facility response: PCC clinical staff were reeducated on the value of brief intervention, and use of the Positive AUDIT-C content for identifying Veterans who require further education and counseling interventions. All clinical staff received further education on disease-specific motivational interviewing (MI) for alcohol use disorders (AUD).

Compliance with documenting patient education and counseling provided for patients with a positive alcohol screen and drinking levels above NIAAA limits will be monitored monthly. Auditing results will be reported to the Executive Committee for Medical Staff quarterly to ensure compliance is monitored.

Recommendation 5. We recommended that CBOC/PCC staff consistently document the offer of further treatment to patients diagnosed with alcohol dependence.

Concur

Target date for completion: May 1, 2014

Facility response: PCC clinical staff reeducated on the identification of patients who meet the clinical criteria for alcohol dependence. All clinical staff reeducated on the importance of consistently documenting the offering of further treatment to Veterans diagnosed with alcohol dependence. Compliance with documenting the offer of further treatment to patients diagnosed with alcohol dependence will be monitored monthly. Auditing results will be reported to the Executive Committee for Medical Staff quarterly to ensure compliance is monitored.

OIG Contact and Staff Acknowledgments

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Senate Appropriations Subcommittee on Military Construction, Veterans Affairs, and Related Agencies

Senate Committee on Homeland Security and Governmental Affairs

National Veterans Service Organizations

Government Accountability Office

Office of Management and Budget

U.S. Senate: Kirsten E. Gillibrand, Charles E. Schumer

U.S. House of Representatives: Louise McIntosh Slaughter

This report is available at www.va.gov/oig.

Endnotes

¹ References used for the EOC review included:

- US Access Board, Americans with Disabilities Act Accessibility Guidelines (ADAAG), September 2, 2002.
- US Department of Health and Human Services, Health Insurance Portability and Accountability Act, The Privacy Rule, August 14, 2002.
- US Department of Labor, Occupational Safety and Health Administration, Laws and Regulations.
- US Department of Labor, Occupational Safety and Health Administration, *Guidelines for Preventing Workplace Violence*, 2004.
- Joint Commission, Joint Commission Comprehensive Accreditation and Certification Manual, July 1, 2013.
- VA Directive 0324, Test, Training, Exercise, and Evaluation Program, April 5, 2012.
- VA Directive 0059, VA Chemicals Management and Pollution Prevention, May 25, 2012.
- VA Handbook 6500, Risk Management Framework for VA Information System, September 20, 2012.
- VHA Center for Engineering, Occupational Safety, and Health, Emergency Management Program Guidebook, March 2011.
- VHA Center for Engineering, Occupational Safety, and Health, *Online National Fire Protection Association Codes, Standards, Handbooks, and Annotated Editions of Select Codes and Standards*, July 9, 2013.
- VHA Deputy Under Secretary for Health for Operations and Management, Memorandum: *Environmental Rounds*, March 5, 2007.
- VHA Directive 2011-007, Required Hand Hygiene Practices, February 16, 2011.
- VHA Directive 2012-026, Sexual Assaults & Other Defined Public Safety Incidents in VHA Facilities, September 27, 2012.
- VHA Handbook 1006.1, Planning and Activating Community-Based Outpatient Clinics, May 19, 2004.
- VHA Handbook 1330.01, Health Care Services for Women Veterans, May 21, 2010.
- VHA Handbook 1850.05, Interior Design Operations and Signage, July 1, 2011.
- ² References used for the AUD review included:
- National Center for Health Promotion and Disease Prevention (NCP), Veteran Health Education and Information (NVEI) Program, *Patient Education: TEACH for Success*. Retrieved from http://www.prevention.va.gov/Publications/Newsletters/2013/HealthPOWER_Prevention_News_Winter_2012_2_013_FY12_TEACH_MI_Facilitator_Training.asp on January 17, 2014.
- VHA Handbook 1120.02, Health Promotion Disease Prevention (HPDP) Program, July 5, 2012.
- VHA Handbook 1160.01, *Uniform Mental Health Services in VA Medical Centers and Clinics*, September 11, 2008.
- ³ References used for the Medication Management review included:
- VHA Directive 2011-012, Medication Reconciliation, March 9, 2011.
- VHA Directive 2012-011, *Primary Care Standards*, April 11, 2012.
- VHA Handbook 1108.05, Outpatient Pharmacy Services, May 30, 2006.
- VHA Handbook 1108.07, Pharmacy General Requirements, April 17, 2008.
- Joint Commission, Joint Commission Comprehensive Accreditation and Certification Manual, July 1, 2013.
- ⁴ References used for the DWHP review included:
- VHA Deputy Under Secretary for Health for Operations and Management, Memorandum: *Health Care Services for Women Veterans*, Veterans Health Administration (VHA) Handbook 1330.01; Women's Health (WH) Primary Care Provider (PCP) Proficiency, July 8, 2013.
- VHA Handbook 1330.01 Health Care Services for Women Veterans, May 21, 2010.
- VHA Handbook 1100.19, Credentialing and Privileging, November 14, 2008.
- ⁵ Reference used for PACT Compass data graphs:
- Department of Veterans' Affairs, Patient Aligned Care Teams Compass Data Definitions, August 29, 2013.